GAZPROM NEFT

Attn. Board of Directors of NIS j.s.c. Novi Sad

Novi Sad, Narodnog fronta 12

PUBLIC JOINT-STOCK COMPANY "GAZPROM NEFT" (PJSC "GAZPROM NEFT")

Russia, 190000 St. Petersburg, Galernaya St. No. 5, L. A Company ID number: 1025501701686, TIN: 5504036333 Correspondence Address:
Russia, 190000 St. Petersburg, Pochtamtskaya St. No. 3-5 Telephone: +7 812 363-31-52, 8-800-700-31-52 Fax: +7 812 363-31-51, 8-800-700-31-51 E-mail: info@gazprom-neft.ru
http://www.gazprom-neft.ru

15 February 2016, No. NK-41/2764

Subject: Proposal of Candidates for the Appointment to the Board of Directors and the Shareholders' Assembly Board for the Supervision of Operations and the Procedure for Reporting to the NIS j.s.c. Novi Sad Shareholders at the Annual Meeting of Shareholders' Assembly of NIS j.s.c. Novi Sad

Pursuant to Article 384, Item 3 and Articles 387 and 392 of the Law on Commercial Entities of the Republic of Serbia, "Gazprom Neft" Public Joint-Stock Company, registered in the Russian Federation, 190000 St. Petersburg, Galernaya St. No. 5, L. A, as the owner of 56.15458 % of ordinary shares of NIS j.s.c. Novi Sad, represented by E. A. Ilyukhina, Deputy CEO of PJSC "Gazprom Neft" for Legal and Corporate Affairs, on the basis of the Power of Attorney No. NK-176, dated 4 August 2014, hereby nominates the following candidates for the appointment to the Board of Directors and the Shareholders' Assembly Board for the Supervision of Operations and the Procedure for Reporting to the NIS j.s.c. Novi Sad Shareholders, at the Annual (ordinary) meeting of Shareholders' Assembly of NIS j.s.c. Novi Sad.

The list of candidates for the appointment to the Board of Directors of NIS j.s.c. Novi Sad:

- 1. Bobkov, Alexander Arturovich Advisor to the CEO of PJSC "Gazprom Neft", Executive Director of j.s.c. "Lakhta Center" Multifunctional Complex;
- 2. Kravchenko, Kirill Albertovich member of the Executive Board, Deputy CEO of PJSC "Gazprom Neft" for Overseas Assets Management, CEO of NIS j.s.c. Novi Sad;
- 3. Krylov, Alexander Vladimirovich Director of the Department for Regional Sales at PJSC "Gazprom Neft";
- 4. Cherner, Anatolii Moiseyevich Deputy Chairman of the Executive Board, Deputy CEO for Logistics, Refining, and Sales at Gazprom Neft" PJSC;
- 5. Yakovlev, Vadim Vladislavovich Deputy Chairman of the Executive Board, First CEO Deputy of PJSC "Gazprom Neft";
- 6. Yankevich, Alexey Viktorovich member of the Executive Board, Deputy CEO for Economics and Finance of PJSC "Gazprom Neft";

- 7. Shekshnya, Stanislav Vladimirovich independent member of the Board of Directors:
 - 8. Wolfgang Ruttenstorfer independent member of the Board of Directors.

The list of candidates for the appointment to the Shareholders' Assembly Board for the Supervision of Operations and the Procedure for Reporting to the NIS j.s.c. Novi Sad Shareholders:

1. Urusov, Alexey Alexandrovich – Director of Department for Economics and Corporate Planning of PJSC "Gazprom Neft".

Appendix:

A notary-certified copy of the Power of Attorney issued No. NK-176, dated 4 August 2014, issued to Ilyukhina E.A, by JSC "Gazprom Neft".

Best regards,

Deputy CEO for Legal and Corporate Affairs

E.A. Ilyukhina

S.A. Ganin (812) 363-31-52